

JobReaddi - Project Requirements Document

[FIGMA LINK](#) [DEVPOST LINK](#)

A 2 day Hackathon & Research Project -

1.Introduction:

JobReaddi is a transformative initiative aimed at addressing the employment challenges faced by justice-impacted individuals. With the goal of reducing unemployment rates and alleviating stress within this demographic, JobReaddi provides a comprehensive platform for seamless networking, job search, and skill development.

2. Objectives:

- Bridge the gap between justice-impacted individuals and employment opportunities.
- Reduce poverty rates and stress among justice-involved individuals.
- Foster equal opportunities and successful reintegration into society.
- Provide a user-friendly platform with personalized profiles and valuable resources.

3. Features:

3.1 Personalized Profiles:

- Users can create detailed profiles highlighting their skills, experiences, and interests.
- Profile customization options include uploading resumes, adding portfolio items, and specifying job preferences.
- Employers can search and filter profiles based on relevant criteria, facilitating efficient candidate selection.

3.2 Seamless Networking:

- JobReaddi facilitates networking opportunities among justice-impacted individuals, employers, and organizations.
- Features include chat functionality, forums, and networking events tailored to the needs of the community.
- Networking opportunities enable users to establish connections that can lead to employment opportunities and support systems.

3.3 Resource Exploration:

- Users have access to a comprehensive range of resources to enhance their employment prospects and skills.
- Resources include job search tips, resume building tools, interview preparation guides, and skill development courses.

- The platform offers personalized recommendations based on user profiles and job preferences.

3.4 Quality Research:

- JobReaddi conducts thorough research on the challenges faced by justice-involved individuals in finding employment.
- Research findings inform the development of platform features and ensure alignment with user needs and preferences.

3.5 Hi-Fidelity Prototyping:

- The development process includes creating hi-fidelity prototypes using tools like Figma.
- Prototypes allow for detailed visualization of the platform's design and functionality, facilitating user feedback and iteration.

4. Challenges:

4.1 Design Kit Limitations:

- The absence of a pre-existing design kit for the CEO website posed challenges during the design process.
- The team overcame this obstacle by leveraging creativity and expertise to develop custom design solutions.

5. Accomplishments:

5.1 Team Formation and Execution:

- The team successfully formed and executed ideas and designs within a short timeframe, demonstrating effective collaboration and problem-solving skills.

5.2 Quality Prototype Development:

- Despite limited design resources, the team developed a high-quality and effective prototype, showcasing dedication and proficiency in product development.

6. Key Learnings:

6.1 Importance of Research:

- Conducting quality research is crucial for understanding user needs and challenges, informing product development decisions.

6.2 Differentiation in Product Development:

- Creating a valuable and effective solution requires differentiation from existing products, emphasizing usability and impact.

7. Future Plans:

7.1 Widespread Development:

- JobReaddi aims to further develop and expand its job search tool to reach a wider audience of justice-impacted individuals.
- Continuous improvement and iteration will ensure the platform remains relevant and effective in addressing user needs.

7.2 Second Chance Initiative:

- By providing employment opportunities and support, JobReaddi seeks to offer justice-impacted individuals a second chance at leading fulfilling lives post-incarceration.
- Partnerships with organizations and employers will be crucial in advancing this initiative and promoting social inclusion.

In conclusion, JobReaddi is poised to make a meaningful impact on society by empowering justice-impacted individuals with access to employment opportunities, support networks, and skill development resources. Through ongoing collaboration, research, and innovation, JobReaddi will continue to evolve as a beacon of hope and opportunity for those seeking to rebuild their lives.